

Report of the Director of Place to the meeting of Bradford South Area Committee to be held on 30th November 2017

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Subject

Youth Offer – Bradford South Area

Summary statement

This report informs the Area Committee of the progress made in relation to the Youth Offer across the Bradford District and specifically in the Bradford South Area during the past twelve months.

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Portfolio:
Children's Services

Overview & Scrutiny Area:
Children's Services

1. SUMMARY

1.1 This report informs the Area Committee of the progress made in relation to the Youth Offer across the Bradford District and specifically in the Bradford South Area during the past twelve months.

2. BACKGROUND – present arrangements and the need for change

2.1 The Assistant Director for Neighbourhood and Customer Services presented a report to the meeting of the Children's Overview and Scrutiny Committee on 12th April 2017. This report set out an Action Plan for progressing the Youth Offer for the Bradford District.

2.2 A Youth Offer Working Group oversees the implementation of the Youth Offer Action Plan which supports the Council's budget considerations in relation to Youth Work and its future in the district. There have been closer working relationships developed across the Youth Sector with representation from the Voluntary Sector, the Council, the Police, Community and Faith sectors, and working together to develop and lead the Youth Offer Action Plan. This working group feeds into the core strategic group of the Young Lives Bradford Network and the Safer and Stronger Communities Partnership – Active Communities Group. There was recognition of the need to do things differently and to increase the sharing of resources and expertise from across the sector. The Youth Offer Action Plan and achievements for 2016-17 are detailed in Appendix A of this report.

2.3 The Council's Youth Service is a key player in the development and delivery of the Youth Offer in the district and at an Area level. Recent budget savings have driven and heightened the need to do things differently and to work closer with a wider range of youth sector providers. The development of a "Key Individuals Network" for organisations and adults who work in the voluntary, community and faith side of the Youth Sector in the District has a sign up of 118 organisations. Added to the network supported by Young Lives Bradford there is significantly more routes and opportunities to share and promote opportunities for young people, training for staff and volunteers and to share details of funding that may support youth work delivery.

2.4 The Youth Offer for the district comprises of 5 key elements:

- Information and advice
- Voice and influence
- Open access
- Targeted provision
- Active citizens and young people's contribution towards community life

3.0 Other Conservations – Progress at the district and Area levels of the Youth Offer.

3.1 Information and advice

Bradford District

- i. Information Services delivered from Culture Fusion and Keighley Town Hall was no longer viable in the face of reduced resources, but the commitment to provide good quality and trusted IAG is still considered to be essential for the districts young

people. The Youth Service has developed an alternative model of support for young people in relation to Information, Advice and Guidance in the district. This has seen the relocation of information workers to the Customer Services Team based in Britannia House and Keighley Town Hall, offering opportunity to expand the existing offer by sharing knowledge with the existing customer services team. This provision operates alongside a wider offer from a broader range of community settings (both voluntary and statutory) which will ensure increased locality based support for young people to access IAG.

- ii. Working with the Safeguarding Children's Board and the Virtual College we have been working to strengthen the offer around IAG and create a web based 'App'. Recognising that national use of the smartphone stands at 72%, in Bradford this is even higher with 76% of the population engaged in smartphone use. In terms of technology and its use, Bradford outshines the national picture with 81% liking or loving technology compared to 78% nationally (Mosaic Research 2016). Young people have helped the virtual college to shape the App and engagement will continue once the app is launched in terms of feedback around ease of use, information supplied etc. to ensure this remains relevant to young people. This development has not progressed as quickly as we may have wished with log on arrangements opening data sharing challenges, however we are advised that there is a small amount of the development work to be completed by the Virtual College after which this will be handed over to the Council for the transformation into the app.
- iii. We have undertaken work with the Children's Commissioner for England to explore her desire to develop a National App based on IAG for more vulnerable young people, particularly those at risk from CSE. This is to be called "Is It OK?", and whilst this has some distance to travel before it will be live, Bradford's young people have contributed significantly in helping the Commissioner's Office to understand how young people use the different platforms within social media and what they consider to be trusted sources of information. Bradford has agreed to be a pilot area, (alongside a London Borough) for the App which is expected to be several more months in its development.

Bradford South Area

- i. Since the changes with the Information shop last year the South youth work team have worked creatively with young people and partners to ensure they continue to receive an Information, Advice and Guidance when they need it.
- ii. IAG is embedded through the wider youth offer in Bradford South. The needs of young people are met through Youth Workers working on a one to one basis, signposting and by working with partner organisations to set up services. Weekly sessions have been set up in Bradford South for young people to access information on education, training and employment. In Tong the service has teamed up with Friends of Holme Wood and All Star Entertainment to help run a new library service where young people can gain support with CV writing and access virtual connexions and job search. Step2 also deliver sessions around Sexual Health and wellbeing within the library. Youth Workers also work in Partnership with a number of schools in Bradford South to deliver drop in session's and one to one work. These include at Queensbury, Tong and Foresters.

- iii. Young people in Bradford South have been engaged in the consultations about developing the youth app and once launched will be encouraged to download. This will be a vital resource to provide young people with good quality information.

3.2 Voice and influence

Bradford District

- i. **The Youth Voice Framework** – young people have developed a Youth Voice Framework as part of the Children and Young People's Priority 6 (see Appendix B).
- ii. Using the Youth Voice Framework we have run 15 district-wide cross sector Youth Voice events which have influenced key plans around services for young people. This has included identification of the Top 10 priorities for young people in relation to the development of the District Plan, the priorities for the Children, Young People and Families Plan and development of the IAG App. Attendance by young people to the Public Forum for Education saw young people raising their concerns around the future of education in the District. Further meetings with lead members for education enabled young people to raise and discuss their concerns directly and start to better understand the role they can play in contributing towards the District's Education Covenant.
- iii. West Yorkshire Police has used the district Youth Voice to undertake consultation around an awareness raising poster campaign that is to be rolled out into key transportation hubs across West Yorkshire. This campaign is aimed to support more vulnerable young people in identifying signs of abuse and CSE, and to signpost them towards help and support services.
- iv. **The voice of transgendered young people** - the Youth Service has maintained a partnership working with voluntary sector providers that has enabled the continuation of provision for LGBT young people. More recently the Youth Service has made significant steps in developing provision specifically to meet the needs of transgender young people. This has seen the local authority Youth Service, partner with the national organisation Gender Intelligence and through sharing of resources we have shared knowledge and expertise that has enabled supportive work to be established in the district for transgendered young people and in return 24 staff and volunteers have received introduction training for working with young people.
- v. **Growing up North** – working with young people from across the District Bradford has hosted a team from the Children's Commissioner's Office to explore the impact on where you live on your aspirations and successes. Early in the year we facilitated the visits to more vulnerable young people, including those who were living in Care, in supported housing or who were homeless. The findings of the Commissioner's visit (see Appendix C) have been presented back to young people and the strategic director for Children's Services, and has been key in shaping the District Plan and the Children and Young People's Plan. This has been followed up with further work and the creation of a film which has been used to launch the 12 month project. The launch at the BBC in Salford in December 2016 was the start of the voice and influence by Bradford's young people on the Northern Powerhouse developments. Young people who made the film had opportunity to attend the launch and chat to decision makers about their aspirations for Bradford and its future.

- vi. **The Takeover Challenge** – this was an opportunity for young people to “takeover” adult roles for the day, and during that takeover to have their voices heard. Professionals agreed to a young person taking on their role for the day. Working with a steering group of young people we saw a diverse range of opportunities taken up by young people including roles in health, the Council, Housing and voluntary sector agencies. 82 young people and 17 schools offered “takeover” opportunities that supported young people into decision making roles which included local and strategic levels. For young people this had been an empowering experience with a team of roving reporters working alongside the ‘Takeovers’ to capture and record the day. The “Take 2 Takeover” will have been run on the 24th November 2017 in line with the national Takeover Challenge before the Bradford South Area Committee meets on the 30th November.
- vii. **Young people’s mental health services** - at a previous Children’s Overview and Scrutiny Committee meeting young people raised their concerns around services to support their mental health. Following this a further Committee meeting was established bringing the Health and Children’s Overview and Scrutiny Committees together to hear what young people had to say. Young People presented a report with recommendations called “Help today’s youth to help tomorrow’s Bradford”. The joint Committee agreed that a sub group would be established to receive a response to the young people’s paper. This response was heard on 27th March 2017 and a follow up joint Overview and Scrutiny meeting is due to take place in late November which will enable the Committees to review the progress and receive feedback from young people on the changes to services. The most significant development from this has been the establishment of the Youth In Mind partnership and the Buddies.
- viii. **The Youth Survey** – across the Youth Sector a survey was undertaken in October/November 2016 to identify and inform the future direction of youth work in the District. This survey saw 1,700 young people completing the survey which gives some clear directions in terms of the needs and priorities for young people. Highlighted issues from this survey are how young people feel people from different backgrounds generally get on with each other, how adults respect young people, how safe they feel when it’s late and dark and during the daytime and the pride they feel about the area in which they live. The Youth Survey results will be examined closely by the Youth Offer Working Group and responses to the findings will be embraced by the working group in the development of the Youth Offer Action Plan.
- ix. **Interview panels** – during the year we have worked with the Department of Children’s Services Senior Management Team to support their interviews for key strategic positions including the Safeguarding Children’s Board Manager and the Head of Social Work Service. This has seen a unique opportunity for young people from different organisations to come together to be key contributors and to influence decision making at a high level in being part of a process of appointing lead officers for services for children and young people.

Bradford South Area

- i. **The Youth Survey** - Appendix D sets out some of the highlights from the Youth Survey for the South Area. The following action/activities have been undertaken in response to the results of the survey:

Two hundred twenty five (225) young people completed the survey from Bradford South. The survey reflected that young people were most concerned about safety

after dark, community relations in the area, anti-social behaviour and their level of influence locally. The majority of young people felt safe during the day, felt able to pursue their hobbies and interests and were interested in volunteering.

The Youth Work team have set up a number of sessions, activities and initiatives in response to the survey. These have included over a dozen clean ups, opportunities to participate in district wide events, hosting their peers from out of the City, IAG sessions, drops ins, the setting up of junior youth clubs, sports activities and volunteer training.

Voice and influence is at the heart of all youth work delivered, however, the survey reflected that the majority of young people felt that they were unable to have influence in their local area. It is perhaps that they feel a lack of influence outside the youth work setting. The Bradford South youth work team have put together a number of sessions to help address young people's feeling around the level of influence they have locally. The sessions are based around giving young people knowledge and experiences which will enhance their self-confidence to engage in decision making processes.

Sessions around awareness of their rights and responsibilities and an understanding of decision making process are being delivered to young people. Opportunities to participate in consultations and shape services have been taken up by young people; these have included identifying young people's top 10 priorities for the District plan, shaping of Early Years, Health Watch, Public Education forum, West Yorkshire Police, and Growing up North.

Youth workers have supported Queensbury Community Partnership to set up a youth voice within their organisation by running sessions for young people and coaching around the principles of youth voice.

Your Voice Your Vote sessions have run across the area and young people have been encouraged to register to vote.

Young people in Bradford South have participated in the Grant Advisory Group and helped decide or the allocation of the Youth and Community Chest Grants.

We have also listened to the young people we have worked with as part of Youth in Mind. As also evidenced in the 'Early Help Survey', young people are increasingly seeking out emotional support within peer settings. In response we are reshaping some of our evening provisions to enable a more supportive environment for those young people.

3.3 Open access

Bradford District

- i. **Accreditation and The Duke of Edinburgh's Award** – Youth workers have worked with 241 young people to gain Accredited Outcomes in 2016-17. This includes ASDAN qualifications, the Lord Mayor's Award and The Duke of Edinburgh's Award.
- ii. In partnership with the Regional Duke of Edinburgh's Award Charity we have successfully remodelled the provision and accessibility for young people to enrol on the Award across the Bradford area. This model has seen 28 schools directly

licensing their Award activity to the Awards Operations Team, with 1985 young people enrolled to participate. In addition to this there are 805 young people gaining full awards, which is more than 3 times as many as last year's and puts the figure at an all-time high. This growth is a legacy of past support. Direct support from the operations team over 100 members of teaching staff have received introduction to Duke of Edinburgh's Award and DofE training, 40 new Award Expedition Assessors have been trained and 24 new Expedition Leaders trained.

The Youth Service retains a store of outdoor education equipment, which is available to any young person in the district regardless of where they take part in the Award. We have, during the last 10 months worked closely with a team of volunteers in preparation for the transition of the management of these stores to a voluntary sector group. This will enable and support young people to be able to both continue to access equipment, but also to undertake volunteering hours by supporting the running of the stores.

Bradford South Area

- i. **Youth Service Ward-based open access** – The Youth Service continues to offer a ward-based open access provision as part of the youth offer and wherever possible this is delivered in partnership with the Voluntary Sector. There are 8,994 young people in the 13-19 cohort and during 2016-17 there were 1,201 individual young people who have attended one or more Youth Service sessions. Increasingly we are expanding sessions delivered in partnership with other youth providers which is increasing the use of resources and removing duplication. The Youth Service continues to have a pivotal role in empowering and supporting the development of locality based provisions for young people. This includes working with and alongside volunteers in a range of settings and supporting training and skill building to deliver the Ward Youth Offer.

These provisions are detailed in the Profile of Youth Service Provision & Partnerships in Bradford South in **Appendix E**.

3.4 Targeted Youth Support

Bradford District

- i. **Youth In Mind (YiM)/Buddies** – The CCG'S have set up a pilot project to support young people with mental health issues in response to issues raised by Young People to the Children's O+S Committee. The YiM partnership includes the Youth Service, Barnardos, Yorkshire Mentoring and the digital online tool MYMUP. The focus of YiM is to find early interventions for young people within their communities with the aim of reducing pressures on the specialist service provided by CAMHS.
- ii. **Early Help** – The changing face of Early Help has seen youth work input into the 2 pilot Early Help hubs in Keighley and BD3, 4 and 5. The learning and successes of these pilots have enabled a district wide roll out of the Early Help model in January this year. These 5 hubs will see increased joining up and co-ordinated responses to families and young people from across the youth sector within the hub areas, ensuring families and young people have the best possible voluntary engagement and interventions early in the life of identified problems.

- iii. **Targeted Support** – The Youth Service continues to identify through its needs assessments areas of targeted support. This includes work undertaken in school settings through the provision of Teenage Information Centres/Teenage Advice Centres (TICTACs) where one-to-one support can be provided on a broad range of social and emotional issues. Commonly youth workers are supporting young people in increasing resilience and critical thinking around issues such as bullying, mental health and relationships.
- iv. **CSE Hub** – Youth Workers are working closely with the district wide CSE Hub, taking referrals for young people at Tier 1 (low risk), identified as those who undertake or are in peer groups where there are concerns or risk taking behaviours. The Youth Service Youth Workers have worked with 64 young people since this work commenced, providing 1-1 support, and using a ‘Signs of Safety’ framework to enabling these young people to develop local support networks and feel empowered to make positive choices in their lives.
- v. **Youth Work Grants** – the realignment of the Youth Work Grants has seen a significant increase in the number of Voluntary, Community and Faith providers securing grants for youth work. This means we are beginning to build clearer evidence of an increased offer to those groups identified previously by the Youth Offer Review as being “bordering on insufficient services”. This included young people who were affected by drug misuse, young parents, LGBT young people, young people who had been homeless, missing from home or had ran away and those who were from New Migrant Communities or who had mental health problems.
- vi. **Fire Fit** – Bradford has seen the first cohort of young people through the Fire Fit Training. Run by West Yorkshire Fire Service this is a programme designed and targeted towards young people who have disengaged with physical activity. It uses fire fighter training as a tool for re-engaging young people into regular physical activity.
- vii. **Bradford District Police** through their Safer Neighbourhoods and Partnerships Team are undertaking a range of projects offering targeted youth provision. The vast majority are focused on engagement of vulnerable young people, with opportunities for young people to gain an insight into policing. Through the Police partnership working they offer a range of activities designed to divert young people away from crime, especially in the school holidays. The E-Safety Team engages and educates young people around online safety, with school and community engagement opportunities. The Police Spring, Summer and Autumn camps recruit staff and volunteers from a wide range of services to deliver diversionary activities in school holiday periods. The Police Explorers programme offers young people 15-18 a real insight into policing, working on evenings and weekends to undertake project work. Safer Schools Officers are aligned to schools in the district and run bespoke sessions with students. The Police Ride along Scheme offers young people 16-18 years and an opportunity to work alongside a police officer whilst on duty.

Bradford South Area

- i. **One to one support** - The Youth Service offers a referral pathway to specialist support for vulnerable young people, these include:

- CAMHS through the YiM/Buddy project,
- The CSE Hub
- The Early Help Gateway and the Early Help Panel.
- TICTAC (School based support)

Since the 1st April 2017 the Bradford South team have offered over 300 young people 1-to-1 support through newly developed partnerships. These partnerships build on the strengths of local youth work relationships and have helped further develop early intervention and prevention with identified young people.

The Youth in Mind partnership allows Youth Workers (Buddies) to build trust with a young person and help them draw up a plan to support their mental and emotional health. These plans help connect young people to their local community and make them feel less isolated and safer. At the end of the 'intervention' young people are offered further opportunities including:

- WRAP (Wellness Resilience Action Plan) groups
- Mentoring
- Peer support groups
- Open access South provision
- Volunteering opportunities
- Community based support
- Digital Support

This work is often complex and time consuming. Time is needed to build relationships with young people in order to begin to discuss the sensitive issues young people face. As a result, Youth Workers are often accompanying young people to appointments, communicating with other professionals and dealing with mental and emotional difficulties.

To support this approach, Youth Workers have been trained to deliver the WRAP course. WRAP is a closed group which runs for 12 weeks for young people. Its focus is self-care and resilience. Having attended the WRAP young people are encouraged to participate in peer support groups.

Youth in Mind (YiM) peer support groups are run in partnership between the Youth Service and YiM partner. YiM peer support groups operate weekly on different days and also offer additional support for vulnerable young people who have been referred to the service. The sessions are focussed on emotional wellbeing with young people identifying what subject areas they would like to discuss. These groups have been expanded in recent months to ensure young people referred to the service have a session to attend on a longer term basis.

- ii. **TICTAC** - The Youth Service offers 18 hours per week of one to one support in Tong, Queensbury and Forester Academies for students who need emotional support. Referrals are made by school staff. Issues raised include self-harm, low self-esteem, domestic violence, and angry management. Young people are given space to explore issues and supported in putting together action plans and coping strategies
- iii. **Anti-Social Behaviour (ASB)** - Over the year requests have come to the service from, police, ASB panel and councillors to carry out detached work in hot spot areas. All requests have been met and programs of activities have been carried out

targeting young people involved with ASB.

Two residential have taken place for young people with an initial focus to engage them in activity. A weekly programme for young people involved in ASB or at risk of ASB takes place at the TFD in Holme Wood. The programme gives young people a space to gain a better understanding of ASB, explore their attitudes and behaviours and look at the consequences of ASB and crime on others and themselves.

Partnership work with All Star enabled a range of positive activities for young people over school holidays; activities included football, music, media, cooking, circuit training and boxercise. A further partnership with All Star enables small group works sessions with young people not in mainstream education, on limited timetables and home educated who were at risk of ASB to engage in personal development sessions.

- iv. **Child Sexual Exploitation (CSE)** - A range of initiatives have been developed to build resilience for vulnerable young people involved with CSE or at risk of CSE. Amongst these have been personal development courses, body positivity, understanding relationships , social media risk and safety and activities for young women. Single gender work has also been developed in Holme Wood and Great Horton with the support the Build a Girl Project.
- v. **LAC and Care Leavers** - All units are visited regularly to offer one to one support to young people and invited to engage in wider activities run across South. Information is passed on a quarterly basis to the units and fostering and adoption unit. In addition all members of a local care home participate in the Bradford South Inclusion Project.
- vi. **Young people with disabilities** - The Bradford South Inclusion project continues to provide a weekly youth club for young people living with additional needs. Young people attend from all wards in South. The group is supported by several volunteers who also help plan and deliver holiday activities with the group.

3.5 Active citizens and young people's contribution towards community life

Bradford District

- i. **People Can** - The district wide "People can" initiative has been warmly embraced by young people from across the youth sector with increased numbers taking part in community based activity. The development of a "Young People Can" arm to the initiative has empowered more young people to get involved. There are many examples from across the district evidenced on the People Can website at: www.peoplecanbradforddistrict.org.uk. This shows the range of active citizenship activity undertaken by young people including many examples of neighbourliness, volunteering, raising money for good causes and taking part in community action.
- ii. **National Citizenship Service (NCS)** has seen 1039 of Bradford's young people using their free time to take part in this national programme during 2016, with a further 800 already signed up for this year's Summer Programme. From the 2016 cohort 53 young people have taken up the opportunity to progress to the NCS Graduates programme, and these young people will be trained to take an active role in supporting the delivery of this coming summer's activities. The NCS programmes run during school holiday periods recruiting young people who are 15/16 years of age from across the district to come together in cohorts of between

- 12-15 young people to develop and take action in response to locally identified needs in an area. Bradford young people raised £10,014 for community partners in the summer of 2016. Feedback from young people who have participated in these programmes has been extremely positive with 87% of participants reporting increased skills and confidence.
- iii. **Formalised partnerships with education providers** – There are good examples of the impact of youth work practice within a more formal educational setting. In partnership with schools the Youth Service offers a range of programmes of citizenship, anger management, conflict resolution and one-to-one support that supports and enables more vulnerable young people to remain within formal education.
- iv. **Informal Learning** – a broad offer of informal learning is offered by youth workers using a Youth Service Curriculum. This curriculum is underpinned by a commitment to make activity fun and engaging, whilst presenting challenge and opportunity for personal and social development for young people who participate. Young people are presented with choices and are encouraged and supported to make a positive contribution towards the communities in which they live and within the wider district.
- v. **Children's Overview and Scrutiny Committee** – the Committee has been supportive and encouraging of youth voice within its meetings. A number of young people have attended Committee meetings over the last 12 months, and have had their voices heard, with regular attendance by a small number. Work is now being developed to ensure those in regular attendance are representative of a wider youth voice.

Bradford South Area

- i. Youth workers work within a framework to encourage active citizenship. Informal sessions giving young people the space to learn about self, develop self-confidence and self-respect through fun activities take place within open access sessions. Through a gentle process of engagement young people are able to explore their rights, responsibilities, community and their contribution both to the community they live in and wider community. This journey leads young people into active participation into community life through volunteering at differing levels. This journey to active citizenship is supported by the wide range of partnerships that have been developed by Youth Workers in each ward. Each partnership is unique and offers both young people and youth workers the opportunity to build relationships with the wider community.

A breakdown of how partnerships with the Voluntary, Community and Faith Sector contribute to create a diverse and rich Youth Offer in Bradford South is detailed on Appendix E.

4. OTHER CONSIDERATIONS

No other considerations.

5. FINANCIAL & RESOURCE APPRAISAL

- 5.1 As part of the Budget decisions taken by the Council for the financial year 2016-18 the Youth Service budget is on course to deliver savings of £750,000. The Youth Service budget will see a realignment of resources based on the Youth Population from April 2017. The local authority has committed £1.8m to the Youth Service for 2017-18.
- 5.2 This is set in the context of reduced financial resources for the whole of the Youth Sector and the delivery of youth work, including the voluntary, community and faith providers.
- 5.3 The Youth Service budget whilst devolved to the respective Area Committee also supports aspects of district wide provision.
- 5.4 There are increasing numbers of Voluntary and Community providers who are contributing towards the district's Youth Offer through delivery of services that are funded from external resources.

6. RISK MANAGEMENT AND GOVERNANCE ISSUES

The Youth Offer Working Group is chaired by the Commissioner (Youth Provisions) and includes the Area Co-ordinator with lead responsibility for the Youth Service. Other members of the Working Group are representatives from Young Lives Bradford, Voluntary, Community and Faith Groups and the Police.

7. LEGAL APPRAISAL

- 7.1 The Council has a responsibility to co-ordinate and offer support for the Health and Well-being of Young People set down by Statutory Guidance issued in 2012.

The duty is to secure equality of access for all young people to the positive, preventative and early help they need to improve their well-being. This includes youth work and other services and activities that:

- Connect young people with communities so they contribute to society including through volunteering and ensure they have a voice in decisions affecting them.
- Offer young people opportunities in safe environments so they develop a sense of belonging, socialise safely with their peers, enjoy social mixing, experience time with older people and develop relationships with adults they trust
- Support the personal and social development of young people to build capabilities needed for learning, work and the transition to adulthood
- Improve young people's physical and mental health and emotional well-being

- Help those at risk of dropping out of learning or not achieving their full potential to engage and attain in education or training
- Raise young people's aspirations, build resilience and informs their decisions – particularly to address risky behaviours

8. OTHER IMPLICATIONS

8.1 EQUALITY & DIVERSITY

The Youth Service has a responsibility to ensure that the services are accessible to all young people and that participation in the service reflects this approach. Specific targeted work takes place to encourage participation from underrepresented groups.

8.2 SUSTAINABILITY IMPLICATIONS

The Youth Service delivery enables local initiatives to be supported, encouraging groups and individuals to undertake activities that improve the social, economic and environmental wellbeing of their communities.

The Youth Work Developmental Grants have inbuilt sustainability plans, activated from the offset of the grant in an attempt to reduce dependency on Council funding and grants in future years.

8.3 GREENHOUSE GAS EMISSIONS IMPACTS

No greenhouse gas emissions apparent within the context of this report.

8.4 COMMUNITY SAFETY IMPLICATIONS

There are a number of youth work projects who are concerned and driven to improve Community Safety within local communities. The increased opportunities and involvement of young people in local decision making has the potential to improve Community Safety. The Youth Sector provides positive experiences for young people helps to build self-confidence, raise aspiration and can provide and encourage 'diversionary activities', these are key contributors in builds and helps to support safer and stronger communities.

The Commissioner (Youth Provisions) works with the district wide Anti-Social Behaviour Panel, the Youth Service and key providers across the Youth Sector to ensure young people are informed of the consequences of their participation in Anti-Social Behaviours. This ensures early interventions, joined up responses and positive requirements are offered to reduce criminalisation of young people and support community safety

8.5 HUMAN RIGHTS ACT

There are no direct Human Rights implications arising from the recommendations below.

8.6 TRADE UNION

There are no implications for Trade Unions arising from this report.

8.7 WARD IMPLICATIONS

District-wide Youth Service work and activities support young people and communities within all the Wards in the Bradford District.

8.8 AREA COMMITTEE ACTION PLAN IMPLICATIONS

Youth Service projects and activities support priorities within each Constituencies Area Committee Action Plan.

9. NOT FOR PUBLICATION DOCUMENTS

None.

10. OPTIONS

- 10.1 That Bradford South Area Committee adopts the recommendations outlined in this report.
- 10.2 That Bradford South Area Committee adopts the recommendations outlined in this report, with amendments.
- 10.3 That Bradford South Area Committee decides not to accept the recommendations outlined in this report.

11. RECOMMENDATIONS

- 11.1 Bradford South Area Committee notes the achievements of the Youth Offer Working Group, and the Youth Sector as a whole, as outlined in the Action Plan (Appendix A of this report) and receives a further update in respect of this work in 12 months' time.
- 11.2 Bradford South Area Committee considers and comments on the shared direction of travel set out in this report and the reshaping of the Youth Service to maximise its contribution to making a difference to young people in Bradford South as part of developing the Youth Offer.

12. APPENDICES

- Appendix A - Youth Offer Action Plan and Progress Update 2016-17
- Appendix B - Youth Voice Framework
- Appendix C - Growing up North – Feedback from the Commissioner's Office
- Appendix D - The Youth Survey – Snapshot of Results for the Bradford South Area
- Appendix E – Profile of Youth Service Provision & Partnerships in Bradford South
- Appendix F - VCFS delivery under the key elements of the Youth Offer

13. BACKGROUND DOCUMENTS

- 13.1 Bradford Youth Offer Review, Document 'BQ', Council Executive, 10th March 2015
- 13.2 Delivering a new Youth Offer for Bradford, Document 'BH', Children's Services Overview and Scrutiny Committee, 12th April 2016
- 13.3 Youth Service – Service Changes and Budget 2017-18, Document 'F', Bradford South-Area-Committee, 13/07/2017.

Appendix A

Youth Offer Action Plan and Progress Update

1. Information, Advice and Guidance

Code	Action	Progress Description	RAG Status
1.1	That IT solutions and technological responses are explored and maximised	<ul style="list-style-type: none">• Explored the potential of an app, Market testing with young people• Working with the BSCB to develop their information App• Increased use of Facebook through area offices to evidence work and celebrate contributions made by young people• 10 young people from the Bradford West involved in giving feedback on the new Youth Information and Guidance App being created for Young people.• Regular IAG posts put on Facebook Pages within Constituency areas	Amber
1.2	That Information, Advice and Guidance (IAG) work is delivered by face-to-face youth workers and embedded into all youth work provision in the district	<ul style="list-style-type: none">• Piloting in Wyke area the Wyke Library Youth Workers delivering ward based drop in sessions• All the Youth Work Sessional grants recipients have clause for IAG incorporation into their projects which will be monitored quality• All youth service provisions have IAG available and visible to all young people these all include positive images of young people.• JNC qualified Youth Information Officer has supported youth work projects across the district to develop IAG offer	Green
1.3	Manage the closing of information shops and develop approaches that enable wider access to a range of information to a wider group of organisations and providers	<ul style="list-style-type: none">• Action plan put in place to ensure the effective closure of the Shop• Information shared with partners and young people on appropriate services that can be used in the future• Wider development of IAG services district wide• Alignment of Youth Information Services to Customer Services Team	Green
1.4	Information young people in planning future information needs of the youth population	<ul style="list-style-type: none">• Sessions with young people undertaken District Wide around development of the Children and Young People's Plan and the District Plan• Young People involved in the visit by Children's Commissioner• The Youth Survey completed by young people from across the district and this informing future directions	Green

2. Voice and Influence

Code	Actions	Progress Description	RAG Status
2.1	We should build on the existing youth voice work and look to ensure pathways that enable this to become more joined up across the District.	<ul style="list-style-type: none"> • Development of the District wide Youth Voice Framework • Commitment by youth sector to work together on district wide youth voice events delivering 15 district wide opportunities this year (16-17) • Regular feedback to young people about difference made from their participation in youth voice events 	Green
2.2	That we should share good practice and create opportunities for Youth Voice to be embedded into youth work practice	<ul style="list-style-type: none"> • In Bradford South young people from each ward have attended their Ward Forums and shared their experiences and ideas of living in the ward. • In Bradford South young people in each ward have contributed towards the development of 12 week plans within their local Youth Service provision. • In Bradford South young people have worked with members of the Grant Advisory Group to help shape youth and community provision in each ward. • In Bradford South each youth provision is supported by young people who volunteer to help run weekly youth activities, community activities and fundraising events. • Youth Service Advanced Practitioners meet regularly to share good practice and develop service and district wide responses 	Green
2.3	To take a strategic lead across the Sector in developing the Commissioners Takeover Challenge	<ul style="list-style-type: none"> • Takeover Challenge took place across the District in November 2016. • Young people provided direction and led on aspects of the takeover • A multi-disciplinary team of professionals including those with responsibility for health services, work experience placements, local learning establishments, and youth work practitioners and the voluntary sector worked together to recruit professionals and young people and to organise a shared celebration experience. 	Green
2.4	Enable young people to be active participants in district wide public consultations around services that directly impact on young people.	<ul style="list-style-type: none"> • In Bradford South young people have participated in each of the district wide Youth Voice Events that have influenced decision making on key issues such as bullying, well-being and hate crime. • A number of young people from across the district have attended to represent Young people's voice at Children's Overview and Scrutiny Committee. • Young people have actively participated in User surveys and Voter registration forms. • Young people from across the district in both VCS and Youth Service 	Green

		provisions have participated in the feedback on the Bradford council budget proposals.	
2.5	To develop a Youth Voice Framework that is adopted across the sector showing pathways for participation.	<ul style="list-style-type: none"> • Youth Voice Framework developed in partnership with young people. • Youth Voice Framework adopted as part of Children, Young People and Families Plan. • Evidence of young people's participation in District wide youth voice events • Evidence of young people's participation in Regional and national youth voice initiatives 	Green
2.6	To ensure that Area Committees when considering reports on services that directly impact on young people extend offers to young people in the area to attend and comment	<ul style="list-style-type: none"> • Young people involved in Grants Advisory / Community Chest applications and recommendations in Constituency areas. • Young people attending local Area Committees in all areas to talk about their participation with Youth Services and the Youth Offer. 	Green

3. Open Access

	Action	Progress Description	RAG Status
3.1.	The council to work more closely with Voluntary, Community and Faith Sector providers to ensure consistent coverage and lack of duplication of open access opportunities	<ul style="list-style-type: none"> • Ward mapping has taken place in all the constituency areas to inform the ward plans. • Youth Workers are linking together in locality areas to share and plan for the youth offer delivery. • In Bradford South the council's Youth Service has worked closely with local organisations to ensure a consistent Youth Offer in each ward. Please see Appendix E for more details. 	Green
3.2	Support local people to become volunteers in open access provision and take over the provision, enabling staff resources to be priorities on capacity building, outreach and addressing barriers	<ul style="list-style-type: none"> • In Bradford South each youth provision is supported by young people who volunteer to help run weekly youth activities, community activities and fundraising events. • In Bradford South Youth Workers deliver work in partnership with a range of local community groups and partners to offer activities, events and local services. 	Green
3.3	Develop a collaborative/partnership approaches that support jointly planning provision and development of good practice to ensure open access activity is inclusive and open to all	<ul style="list-style-type: none"> • In Bradford South there is collaborative working between VCS providers working in close proximity to each other for example Sandale Hub and the Youth Service are working together to plan delivery and offer a more coherent and joined up and progressive offer for young people that respond to local need. • Contributions and the shared working of the Youth Offer Working Group. 	Green
3.4	Collaborative work to seek resource and use existing resources more effectively and innovatively	<ul style="list-style-type: none"> • In Bradford South Buttershaw Youth Centre has increased its offer to the local community through working in partnership with a number of local providers who timetable in use of the building. • In Bradford South the Bradford Cycle Project works closely with Bradford Bulls to enable cycling to take place at Odsal Stadium. • In Bradford South the TFD Youth Centre is used by a number of groups to support local activities and community provision. • The Duke of Edinburgh's Award outdoor education kit stores is available and used by young people from across the district participating in the award. 	

4. Targeted

Code	Action	Progress Description	RAG Status
4.1.	To support innovation in youth work practice	<ul style="list-style-type: none"> • Realignment of the Youth Work Grant Scheme to support developmental and innovative and sustainable models of youth work practice • Youth Service undertaking Early Help Interventions in locality areas using innovative engagement with young people. 	Green
4.2	To consider allocating small amounts of funding to groups where there are additionally opportunities and increased opportunities to access other funding	<ul style="list-style-type: none"> • Youth Work Grants re sessional • Grants Advisory Groups working with young people at Area Committee levels to influence allocations of community chest funding in an area • Sharing of funding opportunities (external funding) across the Key individuals Network and Young Lives Bradford. • In Bradford South the Social Action Fund has also been promoted leading to a number of applications by local groups. 	Green
4.3	To reduce duplication and increase coordination of activity	<ul style="list-style-type: none"> • In Bradford South youth workers are attending the multi-agency panel meetings to establish a seamless service and work with young people before being referred to Social Care/Early Help. • In Bradford South partnership work with School Nurses, Primary Mental Health Workers and Youth Workers is reducing duplication of work. • All constituency areas have a named CSE champion who works with the CSE to help reduce duplication of work. • Ward Plans are mapping the provisions in areas to enable / reduce duplication 	Green
4.4	Ensure better support to young people to enable access to targeted youth provision/universal provision	<ul style="list-style-type: none"> • In Bradford South young people have been supported by a partnership with CAMHS, local schools and Youth Workers to ensure they access local youth provision. • In Bradford South targeted groups of girls and young women, young people who identify as LGBT&Q, disabled young people and young people from new migrant communities. These groups are supported with youth provisions that provide them with a safe space to explore issues. • Every Children's home in the district has an allocated Youth Work practitioner who regularly attends the home and supports Looked After children in the respective areas. 	Green

5. Active Citizens and Young People's Contribution to Community Life.

Code	Action	Progress Description	RAG Status
5.1.	Seizing opportunities that challenge young people to take social action	<ul style="list-style-type: none"> In Bradford South Young people are involved in a wide range of activities; please see:www.peoplecanbradforddistrict.org.uk Bradford Council is developing a <i>Young People Can</i> arm to the <i>People Can</i> campaign. Young People from Bradford South planned and delivered community clean ups in the ward including; Wyke, Wibsey, Tong, Royds, Great Horton and Queensbury. Young people from Queensbury worked with the NCS group and local residents to redevelop the Victoria Hall Garden. Young People in Wyke, Royds and Wibsey used a series of community events to help promote intergenerational work, community cohesion and community pride. 	Green
5.2	<p>Influence and shape provision to develop opportunities for active engagement and co-production</p> <p>Refocus youth work practitioners towards ownership for young people to become “creators not consumers”</p>	<ul style="list-style-type: none"> Takeover Challenge Steering Group has 14 members and they took on the whole organisation of the district Takeover challenge for 2016 82 young people from across the Youth Sector took part in the Takeover day in 2016 and plans are in place for Take 2 Takeover In Bradford South young people are supported to volunteer and offer extra support to the Bradford South Inclusion Project that supports young people with additional needs. In Bradford South Young People have been supported by Barnardos to develop Well Being and Resilience Skills. These young people are now helping to set up and run Well Being groups for their peers. 	Green
5.4	Developing initiatives and projects that give opportunities for young people to meet other young people from different backgrounds to their own.	<ul style="list-style-type: none"> The Youth Service and VCS have developed a range of locality based activities that support young people to meet others from different backgrounds. Weekly youth sessions at Great Horton Village Hall encourage all local residents, (inc EU communities), to come together and meet other young people. A weekly Inclusion session brings together young people from Bradford South. Many of these young people have additional needs. In Bradford South young people have worked together with NCS groups on local community action projects. Young people from Bradford South have come together to support local community events such as TFD Family Fun Day, Buttershaw on 	Green

	<p>the Beach and</p> <ul style="list-style-type: none">• The Youth Service working in partnership with Bradford Cycle Club, Bradford Disability Sports and Bradford University, have created cycling hubs for communities to use.• This cycling season has hosted over 20 themed Sky ride local events across the district themes include faith rides, women & girls, family, festival and inclusions rides all of which are supporting. This plays an active role in developing community cohesion.	
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4. Cross Cutting Themes, Quality Assurance and Commissioning

Code	Action	Progress Description	RAG Status
6.1	Ensure all Council funded services provide: <ul style="list-style-type: none"> Access to information at a level that is right for young people Have youth voice and influence as integral parts of service delivery More emphasis on active citizenship within young people's services Embed the "Foundations of a new Youth Offer" 	<ul style="list-style-type: none"> Young people are actively involved in 12 week plans, fundraising in their youth clubs as well planning and budgeting for their sessions. The Youth Work Grants have been aligned to the priorities of the Youth Offer Quarterly monitoring of delivery of provisions will evidence difference made. 	Green
6.2	To develop with young people a set of common youth work quality standards and outcomes that allow self-evaluation and improvement	<ul style="list-style-type: none"> Work has commenced on the development of youth work standards aligned to the Youth Offer Key Elements. This is planned to be a self-evaluation process. External funding has been applied for to support development of this work Young people have started to draft the Self Evaluation Quality Youth Work Standards and funding has been secured to support the VCS participation in shaping this going forward 	Green
6.3	To increase understanding of social value within the Youth Sector	<ul style="list-style-type: none"> Young People are engaging with people can and active citizenship activities that are enabling young people to be seen more visibly and positively as active contributors in communities 	Green
6.4	To ensure developments are future proofed with regular reviews to ensure early identification of emerging needs within the Bradford District.	<ul style="list-style-type: none"> The Youth Offer Working Group keeps abreast of the changing face of youth work delivery. National policy is due to change and the local authority youth services and the wider youth sector are committed to working together to respond to this. There is a stronger desire to do things differently and to work alongside young people to ensure responses are appropriate 	Green
6.5	Develop pride in the Bradford District	<ul style="list-style-type: none"> Community Stars Awards saw young people taking pride in their communities Love Bradford Event was embraced by young people with schools and young people making up the record breaking achievement 	Green

		<ul style="list-style-type: none"> The Youth Service has a key role in District wide events including the City Park based Bradford Festival, Festival of Light and Christmas lights. Inclusion in the Youth Survey around young people's feelings of pride of the district and where they live Participation in Growing up North initiative. 	
6.6	Encourage private companies to invest in young people in local areas where they are based	<ul style="list-style-type: none"> There have been investments made in kind and contributions in terms of furniture and staff / volunteering support for a variety of youth initiatives including VCS run summer schemes in BD2 area, Cycling helmets and cycling clothing donations to the district wide cycle hub and use of space within the local hotel for award and celebration events for the district 	Green
6.7	Encourage local "giving" to create a community fund for young people	<ul style="list-style-type: none"> Bradford District Community Fund distributing funding to projects to work with children and young people. 	
6.8	Increase networking and sharing of resources across the Youth Sector.	<ul style="list-style-type: none"> Youth Offer Working Group Takeover Challenge Task and Finish Group. 	

Appendix B - Youth Voice Framework

Bradford Youth Voice Framework

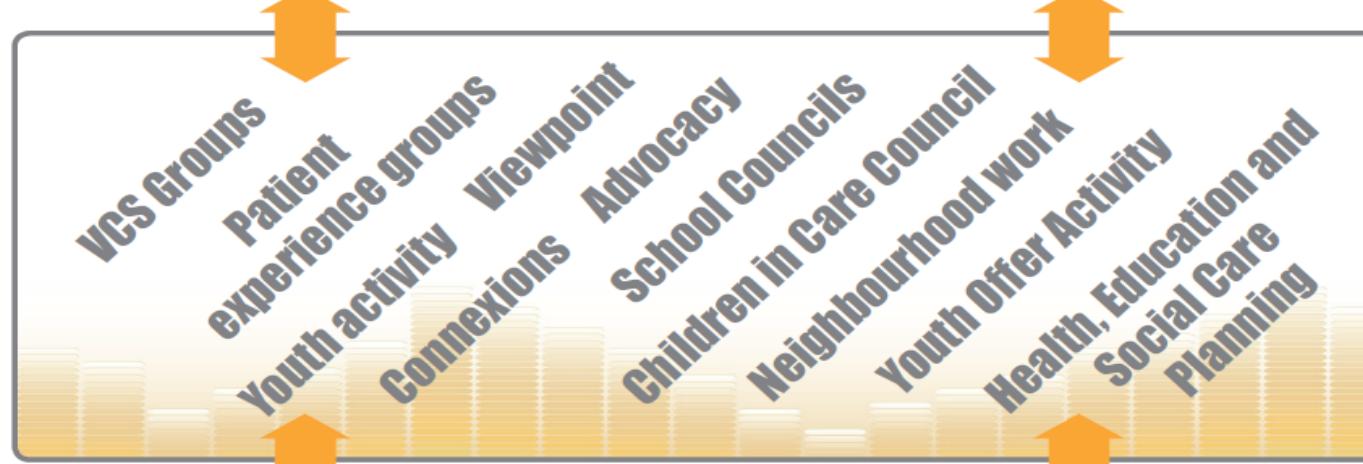


Regional structures

Children's Trust

Young People's Challenge Panels

Young people's forums /
networks / Youth Voice events



Underpinned by Bradford Youth Work – Youth Voice Standards

STRATEGY GROUPS

Children's Trust

Bradford
Safeguarding
Children Board

Health and
Wellbeing
Board

Children's
Overview
and Scrutiny
Committee

Children's
Transformation
Integration group

Regional Structures

These are the opportunities for Bradford's young people to have their voices heard and to influence developments that are further reaching. These may be West Yorkshire wide, or within the Yorkshire and Humber Region or the development of key initiatives like the Northern Powerhouse.

The Children's Trust

The Trust holds responsibility for the Children, Young People and Families' Plan. The plan has the priorities for our work with children, young people and families in the District. One of these priorities is about how our services hear the voice of children and young people. They will receive reports from organisations and young people and ensure that all the agencies working with the Children's Trust are actively listening and responding to what young people are saying. They will involve young people when the plan is reviewed each year.

Young People's Challenge Panel(s)

This is a local opportunity for young people to come together to share concerns and comments, or to speak directly to adults who make key decisions in relation to services for young people. This may be decision makers and budget holders within the Council, health or education. It may be those who buy services or those who deliver services for young people.

Young People's Forums / Networks / Youth Voice Events

These are forums held locally or for the District on subjects that are identified by young people and the district as priorities. These enable young people to come together to discuss things that are important to them and to identify actions they can take themselves or, where they can, work with others to make things better. They are also used to talk about things that may need to be taken to a challenge panel for further discussion with key decision makers.

Bradford Youth Work – Youth Voice Standards

These are the underpinning standards which are being developed that will help organisations make a judgement on how good they are at listening and responding to young people's voices. These standards will be used by organisations so they are better at supporting young people who use their services. They will mean young people have access to a wider range of opportunities to have their voices heard.

Social Media Engagement

This is a growing opportunity to talk to a wider group of young people in the district to seek their views on particular issues or developments. This is intended to be used for one-off consultations so we can better understand what's important for young people. Social media will also be used to promote the opportunities to attend Youth Forums, be part of a Network or District Youth Voice Events.



For more information about the Youth Voice Framework, contact Heather Wilson, Bradford Council's Commissioner for Youth Provision.

Email: heather.wilson@bradford.gov.uk
Tel: 01274 431781
Mob: 07582 100 692

Appendix C - Growing up North – Feedback from the Commissioner's Office



Children and young people's Feedback

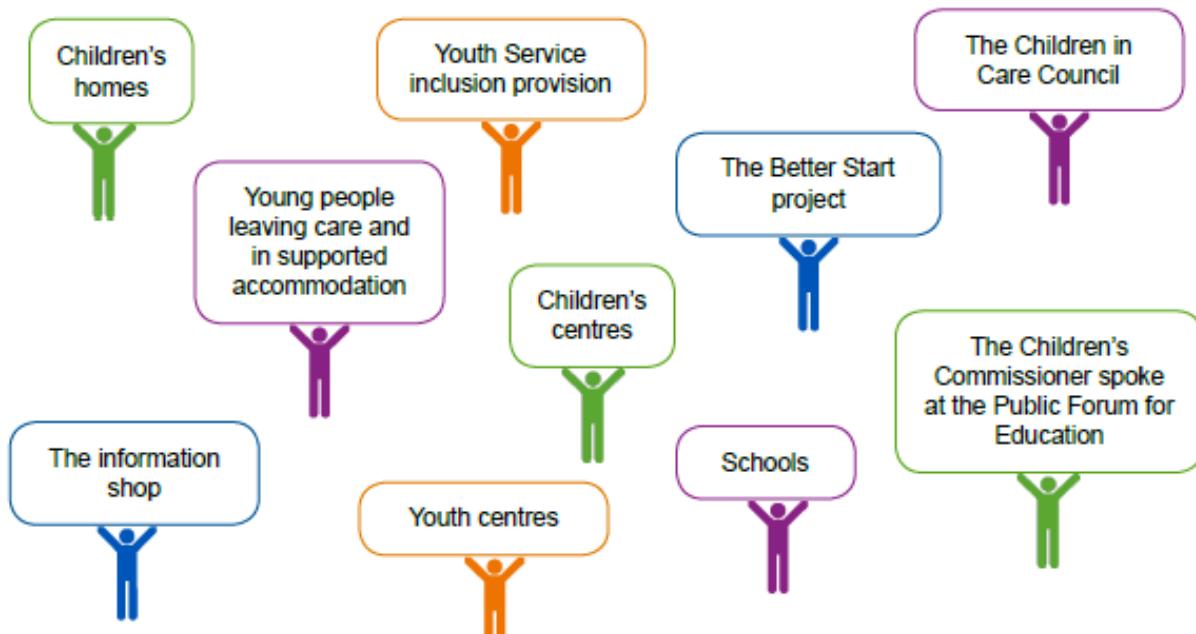


It was very helpful to visit you on 4 & 5 March 2016. We wanted to explore your experience of growing up in Bradford and hear your suggestions for improvements locally.

The views and experiences of children and young people help us better understand and improve things in Bradford and across England.

We would like to thank you for meeting with us. We have shared your thoughts and ideas with decision makers in Bradford, including Michael Jameson, Strategic Director of Children's Services. They are looking at how they can use what you told us to make a difference where you live, learn and play.

Where we visited



Advice, Assistance and Representation T 0800 528 0731 E advice.team@childrenscommissioner.gsi.gov.uk

What was good



"He's like the dad I never had but all the staff are good"

The relationships and support from adults is very important and one of the best things about Bradford.

- ➲ Staff want the best for children and young people and for things to be better
- ➲ You felt there was someone to talk to if you needed help and the info shop was good
- ➲ Young people who have been homeless talked about specialist help with their emotional wellbeing and mental health.

'It's important to have people who just get you but some people are shy and need help to say what they want and how they feel'.

Community, was very important

- ➲ You told us there was a strong sense of community among people based on their street, their ethnicity, faith, background or the services they received e.g. from a youth club.
- ➲ There is a rich mix of people and you want to better value the diversity of Bradford, the children's centre seemed to be working well at bringing children and communities together.

"[Best thing about Bradford]I like the diversity of Bradford there are lots of different races and ethnicities"



It feels safer in the summer in Bradford

- ➲ There are parks and spaces where you can hang-out, meet and have fun with friends
- ➲ The Turnaround project was helpful and needed, particularly to keep girls safe.



Adults listen to you

- ➲ You often felt listened to and heard by adults about your own care or support, who then try to make a difference.

Valuing opportunities

- ➲ You value any opportunities, places to go and help that Bradford provides.

What you were worried about or could be improved



"If we are all mixed up more in all different places doing thing together, would be better"

- Community can sometimes feel limited and you felt they sometimes divided and excluded people**
- ⌚ Some groups (around streets, neighbourhoods, gender, race, faith but also things like dress and appearance) feel isolated and separate to the wider community.
 - ⌚ You wanted to get to know people who seemed different or were from different backgrounds but needed more help to do this, you wanted adults to get this.

"Diversity is our strength but also our struggle"

Safety was a key issue

- ⌚ It can feel very unsafe when it is dark. There were several experiences that worried you and made you feel unsafe, like feeling threatened or mugged
- ⌚ There is not much to do which can lead to young people getting into trouble.

"They all wear trackies and trainers and go about together...they smash windows and run off because there is nothing to do"

Some children in children's homes

- ⌚ Were worried about homelessness and that it could happen to anyone
- ⌚ Some girls and young women were worried about being safe on the street
- ⌚ The police were called too often to sort out small things.

"The police are called all the time for nothing...like parents wouldn't call the police for something like [that]"



All the young people we met over 16 wanted more opportunities and jobs so that they could feel proud and stay in Bradford.



You wanted to share your views and be taken seriously across a range of subjects, such as education, leisure, transport, jobs and so help improve children and young people's lives.

**Thank you for sharing your experiences
of life in Bradford!**

Appendix D – The Youth Survey – Snapshot of Results for the Bradford South Area
Youth People Survey 2016

Please let us know if you agree or disagree with the following in your local area	Agree		Neither agree nor disagree		Disagree		Total				
	Number	%	Number	%	Number	%					
I feel safe in my local area during the day	173	78%	39	17%	11	5%	223				
I feel safe when it's late and dark in my local area	80	37%	59	27%	79	36%	218				
Adults respect young people in my local area	91	42%	71	33%	55	25%	217				
There are plenty of things to do in my local area	81	37%	69	31%	71	32%	221				
Please let us know if you agree or disagree with the following in your local area	Yes		No		Don't Know		Total				
	Number	%	Number	%	Number	%					
Young people hanging around in groups	133	60%	55	25%	34	15%	222				
Litter and rubbish	150	68%	47	21%	22	10%	219				
Drug dealing	101	46%	60	27%	59	27%	220				
People under the influence of alcohol	83	38%	73	33%	62	28%	218				
Vandalism	114	52%	61	28%	43	20%	218				
Anti social behaviour	109	50%	49	22%	60	28%	218				
Please let us know if you agree or disagree with the following in your local area	Agree		Neither agree nor disagree		Disagree		Total				
	Number	%	Number	%	Number	%					
People from different backgrounds generally get on well with each other in my local area	107	49%	65	30%	48	22%	220				
I feel pride in my local area	80	37%	79	36%	58	27%	217				
I am proud to be from Bradford District	100	45%	61	27%	61	27%	222				
Interests and hobbies	More than 3 times a week		Three times a week		Twice a week		Total				
	Number	%	Number	%	Number	%					
How often do you pursue your interests and hobbies in school? (eg after school sporting activities)	21	9%	20	9%	36	16%	66	30%	80	36%	223
How often do you pursue your interests and hobbies outside of school? (eg at a youth club or sports centre)	37	17%	30	14%	53	25%	77	36%	18	8%	215
Do you agree or disagree with the following comment?	Agree		Neither agree nor disagree		Disagree		Total				
	Number	%	Number	%	Number	%					
"I can influence decisions made about services and developments in my local area"	57	26%	106	48%	60	27%	223				
I would be interested in getting involved in projects in my local area	Number	%	Total								
Yes	138	63%	219								
No	81	37%									

Do you have access to information and services for each of the following?	Yes		No		Unsure how to		Total
	Number	%	Number	%	Number	%	
Education & Training	145	66%	31	14%	43	20%	219
Job Opportunities	82	38%	80	37%	54	25%	216
Contraception, Sexual Health Services & Relationships	92	42%	72	33%	54	25%	218
Drug & Alcohol use	84	39%	86	40%	47	22%	217
Nutrition & Diet	112	52%	56	26%	49	23%	217
Sports & Physical Activities	157	72%	25	11%	36	17%	218
Emotional Support	129	60%	54	25%	33	15%	216
Having a safe place to socialise and meet friends	161	74%	34	16%	23	11%	218
Have you attended any youth projects, clubs or organisations in the last 12 months?	Number	%	Total	Choose one option that best describes your ethnic group or background			Number % Total
Yes	173	78%	221	White English	166	75%	222
No	28	13%		White Scottish	1	0%	
Not Sure	20	9%		White Welsh	1	0%	
Would you be interested in volunteering some time to help and support other young people in your area?	Number	%	Total	White Irish	3	1%	
Yes	122	55%	223	Any Other White	3	1%	
No	101	45%		Mixed White & Black Caribbean	5	2%	
Are you...	Number	%	Total	Mixed White & Black African	3	1%	
Male	92	41%	224	Mixed White & Asian	8	4%	
Female	132	59%		Any Other Mixed	1	0%	
Which age group are you in?	Number	%	Total	Asian or Asian British Indian	2	1%	
12 years	83	38%	218	Asian or Asian British Pakistani	8	4%	
13 - 14 years	53	24%		Asian or Asian British Bangladeshi	1	0%	
15 - 16 years	43	20%		Asian or Asian British Kashmiri	0	0%	
17 - 18 years	21	10%		Any Other Asian	1	0%	
19 years	11	5%		Black or Black British Caribbean	0	0%	
20 - 25 years	7	3%		Black or Black British African	1	0%	
Do you consider yourself to have a disability?	Number	%	Total	Any Other Black	0	0%	
Yes	23	10%	223	Other Ethnic Group - Chinese	0	0%	
No	200	90%		Any Other Ethnic Group	18	8%	

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Appendix E

Profile of Youth Service Provision & Partnerships in Bradford South

Bradford South – Youth Offer by Ward

Tong – The Youth Offer is enhanced through a range of partnerships with community based organisations such as Build a Girl, All Star, MYMUP, Early Help and the Neighbourhood Policing Team.

Over the last year the Build a Girl partnership has allowed young women and girls to participate in a wide range of activities at the TFD Centre, such as a community based drama, family events, outdoor residential and trips to Women of the World and London. As a result the members of the group have grown in confidence and their relationship with the wider community has led to more girls joining and becoming part of the project. In turn, more young women and girls are learning how to support one another to challenge and overcome some of the barriers that they face whilst growing up.

All Star offer young people the opportunity train and develop skills in media, music and recording. Over the last year All Star have developed relationships with young people through the use of the facilities at the TFD Centre. This has allowed young people at risk of exclusion from education to obtain skills, experience and qualifications. The partnership has also taken on local talent in the form of an apprentice, which has led to paid work. This is a real story of success that has help inspire others to think more about what the TFD can offer them.

All Star also work in partnership with the Friends of Holme Wood who have been directly involved in helping to run the library which was re-launched as Holme Wood *Connect*. The old library has been transformed inside to allow residents of all ages to do more than borrow books. *Connect* is run by a team of volunteers who ensure that the old library offers a friendly face and access to information, advice and guidance, homework clubs, meeting points, health and beauty sessions. *Connect* has built partnerships with a range of different groups who also use the space to offer a variety of workshops and training sessions. As a result, the local area continues to have access to library facilities whilst also benefiting from new initiatives that encourage everyone to use *Connect*.

In addition to working alongside the partnerships detailed above, Youth Workers have also worked in partnership with Early Help, Ward Officers and the NPT to help identify and offer early intervention with young people who are at risk of offending, causing ASB and creating fear and intimidation within the community. Youth Workers are proud of these partnerships that have allowed them to divert younger children into positive activities and offering alternative role models. As a result there are less young people who are at risk of becoming victims of crime.

Wyke - Partnerships with Royds Community Association, St Mary's Church and Oakenshaw Cricket Club, Motive8, Appleton Library have created a wide range of opportunities for young people in the ward.

Youth Workers have worked alongside St Mary's volunteers to help run community events such as summer picnics, Christmas Cuppas and the launch of the community garden at St Marys. In addition to this young people have had the opportunity to build trust and confidence with residents of different ages. As a result young people have been motivated and interested to do more for their community.

The Youth Offer has been strengthened by the development of the Boxing Club in Delph Hill that now offers young people the opportunity to train 4 times a week. Located within the sports hall at Delph Hill the boxing club offers both members the opportunity to access the youth club. This has allowed young people to meet other young people from different communities.

Students at Motive8 College have been supported by Youth workers through a variety of workshops that have offered information, advice and guidance on a range of issues such as health, well-being and anger management. Students have said that they have enjoyed getting to know Youth Workers and feel more connected to the local community. As a result, the youth service has been able to offer work placements and volunteering opportunities to students at the youth club. This approach is also offered to Appleton Academy and we have been able to provide additional support to students through an after school drop in at Wyke library.

Wibsey - Partnerships with Wibsey Rugby Club, Bradford Cycle Club, Bradford Park Ave, Friends of Wibsey Park, NCS and Sandale have led to a wide range of community action projects run by young people.

The Youth Offer is supported by a long standing partnership with Wibsey Rugby Club that creates the opportunity for young people to come together and develop projects. WRUC has continued to provide support to local Youth Workers who have helped challenge Anti-Social Behaviour and reduced damage to the club. As a result, several groups of young people have been inspired to take action on a range of issues that affect their lives. Teaming up with NCS volunteers local young people have helped to run a community events whilst also supporting the Friends of Wibsey Park with a variety of community clean ups.

Young people have also been part of intergenerational projects that have aimed to build trust between young and old. Young people have been invited to be part of the Christmas planning group whilst also taking part in ward forums and consultation events. As a result, Wibsey has several young volunteers who give up regular time to help with local events and initiates such community galas and fundraising activities.

Youth Workers work in partnership with Sandale to offer young people access to community events and trips such as Buttershaw on the Beach. Events like this have helped young people to identify and connect with the wider community. This also allows young people to access additional youth and community facilities in Buttershaw.

Young people have also benefited from the partnership that has been developed with Bradford Cycle Club. The project is supported by volunteers and Youth Workers have held increase membership and regular attendance at the sessions in Odsal. This has allowed a significant number of vulnerable and previously isolated young people access cycling. As a result a number of families have now been able to buy their own bike and use it to take part in cycling activities.

The Youth Offer is further supported in Wibsey and Royds by the partnership with Bradford Park Ave who has provided us with access to the facilities at Horsfall stadium. As a result young people from Wibsey and Royds have developed a peer support group with other young people from the local area. The aim of this group is enable young people to support one another and help them feel less isolated, more connected to their local community and safer. It is hoped that this will help improve their mental health and wellbeing.

Royds - The Youth Offer is supported by strong partnerships with Sandale, Bradford Park Ave, Aim High, Step2 Young People's Health Project, Footprints, BBEC Academy, the Neighbourhood Policing Team and Fire Service.

Youth Workers have worked to develop a strong partnership with Sandale to ensure that young people in both Buttershaw and Woodside can access a variety of youth provision each week. This partnership has also been able to respond to concerns about Anti-Social behaviour in the area through sharing information and targeting resources in known Hotspots. As a result, Sandale and the Youth Service have worked together to engage young people who intimidate local residents and abuse local business'. The impact of this partnership has seen young victims of crime supported to access youth provision and those at risk of offending diverted into alternative activities.

The partnership has also created regular opportunities for young people to take part in community action projects. Young people have worked alongside others to plan, prepare and deliver intergenerational events such as the Woodside Christmas celebration, Buttershaw on the Beach and local galas. In addition young people have been helped with a number of community clean ups and have worked with NCS volunteers on a Hate Crime video. These projects have all helped give young people a role in making their community a better place to live and have inspired other young people to become involved.

The Youth Offer has also been supported by a partnership with Step2, a Young People's Health Project, that have worked with us to deliver a Healthy Lifestyles programme aimed at creating safe and respectful relationships. This approach has been extended with a new partnership which sees Youth Workers working with the Wibsey Ward workers and Bradford Park Avenue to offer access to sports and community facilities near Woodside. The aim of the partnership is to improve mental health and wellbeing through peer support.

Buttershaw Youth Centre has also developed a partnership with Aim High and 'Be-a-PE-Star' to extend the range of holiday and after school clubs in the area. The centre is also supported by Buttershaw Footprints who have run a Free Running session and contributed a series of youth events within the centre. Students from BBEC who have used the centre for alternative education are now supported by Youth Workers within their school. This partnership sees youth workers providing information, advice and guidance across all year groups.

Queensbury - The Youth Offer is supported by strong partnerships with Queensbury Community Partnership, Queensbury School, Tesco's and the Neighbourhood Policing Team.

Our strong partnership with Queensbury Schools has provided over 164 young people with access to personal, social and emotional support within the school. This partnership is over 8 years old and has recently been renamed as Queensbury Youth in Mind. The impact of this partnership has been significant in a number of ways. It has helped to improve school attendance through providing early intervention to students on a 1-to-1 basis. It has reduced the demand on specialist health services such as CAMHS. It has helped resolve family tensions whilst also increasing the attendance and participation in the local youth club. As a result Queensbury has seen an increased number of young people becoming involved in local community action projects.

Youth Workers have worked closely with Queensbury Community Partnership to engage young people in a wide range of initiatives including; the development of a Youth Committee, community clean ups, Queensbury community safety project, the skate park consultation and a series of open days.

Victoria Hall provides access for regular youth provision which has also seen Youth Workers and Sports and Leisure staff work together to increase the range of holiday activities on offer. The impact of this has seen families enjoying swimming and archery sessions. In addition youth workers have also offered a new accreditation in the form of the national recognised Arts Award to young people. Tesco's have kindly supported the youth club on a weekly basis with supplies for cook and eat sessions that have helped young people learn, develop and sharing skills.

A close working partnership has also been developed with the Neighbourhood Policing Team which has enabled young people to develop trusting relationships with the local PCSOs Mark and Emma. This has enabled young people to feel safer in Queensbury whilst also reducing the fear and perception of crime in the local community.

Great Horton - The Youth Offer is enhanced in Great Horton through partnerships with Scholemoor Beacon, St John's Church, St Wilfred's and the Build a Girl Project.

Our partnership with Scholemoor Beacon has led to the development of a number of new opportunities for young people to become involved in the centre. Additional sessions have led to young people building trusting relationships with youth workers and taking part in a variety of projects including sports, media and advice sessions.

A new partnership with St Wilfred's Church has led to additional youth sessions with EU young people. The sessions provide a mixture of educational and recreational opportunities and are further enhanced by the development of a 'youth voice' group. The aim of this being to help advocate for other young people whilst also supporting young people to join local decision making groups and create greater representation.

Our partnership with St John's works to ensure that local residents have access to Great Horton Village Hall. Together we have worked to increase access to the facilities and our youth sessions continue to attract large numbers of young people. The youth service has been highly impressed by the high level of professionalism and commitment by staff in the partnership which has led to us work together to submit joint funding bids for a series of social action projects.

The Youth Service has supported the develop of the Build a girl project in Great Horton which has seen a series of workshops focusing on developing self-esteem and confidence whilst looking at issues such as; safe and respectful relationships, human rights and respect. It is hoped that the young women that have taken part in this programme will help support girls to access the project and offer further opportunities to safeguard and protect young women.

Our partnership with the Neighbourhood Policing Team and Ward Officers has allowed us to identify and respond to community tensions. Youth workers have used engagement and reassurance sessions whilst also directly challenging young people involved in ASB. We have been successful in this approach through working alongside our partners during seasonal peaks in crime. As result of this combined approach youth workers have continued to develop trusting relationships with young people and families and encouraged safe and respectful behaviour in known hotspots for ASB and community tensions.

The Youth Service offers a range of provision to young people in Bradford South:

Open Access Provision (OA), just turn up and get involved in the session: these sessions tend to be busy and offer a wide range of activities for young people from pool, table tennis, gaming, cooking and much, much more.

Specialised Provision (SP), young people need to be referred into these groups – these sessions are smaller groups and focus on a specific area.

Targeted Provision (TP), these are projects that are specifically around a topic or an issue or a piece of work and are open to young people through a discussion with the area youth worker.

	Monday	Tuesday	Wednesday	Thursday	Friday
TONG	Build a Girl Project TFD Holmewood - 4 till 6pm – young women only (TP) Youth in Mind - Tong School (SP) Bradford South WRAP sessions on Mondays 430-630pm @ TFD (SP)	Youth Club (OA) 5.00 – 7.00pm Youth in Mind – Tong School (SP) Youth in Mind – Fosters Academy (SP)	Youth Club (OA) 6-8pm – Boys Only Youth in Mind – Sports (SP) Youth in Mind – Tong School (SP) 5 – 6pm	Youth Club 6-8pm (OA) Youth in Mind – Fosters Academy (SP) Youth in Mind – Sports 4 – 5pm(TP)	Youth in Mind Youth Session 5- 7pm (Bierley)@ the TFD (TP)
WYKE	Youth in Mind at Appleton School (SP)	IAG Drop In Wyke Library 3 – 5pm (OA) Monthly Project Work – St Marys Church Wyke (TP) – (fortnightly) 5 – 7 pm	Youth in Mind – Lets Cook – contact area worker for more information (SP)	Youth Club 13 – 19yrs 6 – 9 pm Delph Hill Community Centre (OA)	Youth Club - 13 – 19yr 6– 8:30pm Delph Hill Community Centre (OA)
QUEENSBURY	Youth in Mind at Queensbury School (SP)	Youth in Mind – Arts Project (SP) Youth in Mind - Archery (SP) £4 per session	Senior Youth Club 13 to 16 year's 5:30 – 8:00 Victoria Hall Queensbury (OA) 50p entrance fee. Queensbury Youth Forum (TP)	Junior Youth Club 11 to 13 years 5:30 – 7:30 Victoria Hall Queensbury – 50p entrance fee (OA)	Queensbury Outreach (Monthly) (OA)

ROYDS	Youth in Mind – non contact Pad Work Drills 4 – 5:30 – Buttershaw Youth centre (SP)	Girls Group – Buttershaw (TP) Youth Club - Buttershaw Youth Centre 6:15 – 8:15pm (OA)	Youth Club – Woodside Centre 6 – 8pm (OA) ASB Project Woodside 5 – 6.30pm (TP)	Youth Club - Buttershaw Youth Centre 6:15 – 8:15pm (OA) Youth in Mind The Volunteers – Horsfall Stadium 4.30 – 6.30pm (SP)	Royds Detached (Monthly) (TP)
WIBSEY	Wibsey Youth Club – Wibsey Rugby Club 6 – 8:30pm (OA)	Bradford South Cycling Club – Bradford Bulls 6 – 8:00pm (TP)	Youth in Mind – Anger Management Session – 4-5pm	Inclusion Session – Parkside Community Centre (SP) 6 – 8pm.	Outreach with LAC/local children's home (SP)
GREAT HORTON	Youth Club –Great Horton Village Hall 6.30 – 8.30pm (OA)	Youth Club – Scholemoor Centre 6.30 – 8.30pm (OA)	Youth Club - Youth Service & Scholemoor Beacon – St Johns Church 6pm – 8pm (OA)	Build a Girl Project – GH Village Hall (TP) 5pm – 7pm (young women only)	Great Horton Detached (Monthly) (TP)

*In addition to the ward based provision there are a number of District Wide groups that support young people – these include Sound Group (LGBTQ), Phoenix Group (Transgender).

Appendix F – Examples of VCFS contributions under the key elements of the Youth Offer



Examples of VCS contributions to the Youth Offer: some examples

There are a wide range of different voluntary, community and faith providers that provide activities and support for young people in the district. These include

- Activity to support particular interests (arts, drama, junior sports clubs)
- Alternative education providers
- Play and adventurous activities (e.g. Big Swing / Eccleshill Adventure playground, Forest Schools network,
- Specialist support (e.g. mental health, counselling)
- Uniformed organisations (scouts, Guides, Cadets, Boys/Girls Brigade) and similar (Woodcraft Folk)
- Faith based provision hosted by churches, mosques, gurdwaras, temples, or faith inspired organisations

Some organisations operate on a very local basis and others on a district wide basis. Young Lives supports them with information and guidance and signposts them, to sources of support.

There are an estimated 200+ organisations that contribute to the youth offer in some way. Here are just a few examples of their activities – the majority of the activities listed below are predominantly or fully funded from sources other than the Council, although in some cases a small amount of Council funding has enabled the leveraging of much greater external funding). This paper gives a few examples (predominantly of district wide provision) and how they contribute to the youth offer.

1. Information and Advice

- **16-2-25 advice service** runs 5 sessions per week, 3 at Culture Fusion and 2 from Shipley youth café. They mainly advise around homelessness, housing, Welfare benefits and debt and see on average between 25 and 30 young people a week on a drop-in basis. They refer and signpost to all relevant organisations in the area, as well as working closely with, leaving care service, youth service, Bradford College amongst other young people's services. This is supported through lottery and trust funding
- **BYDP:** IAG does not have to be a separate service. **BYDP** describes how it embeds IAG within its wider offer. "We do not provide IAG as a service. However, staff provides IAG support frequently in conversation with young people engaging on programmes. Typically this involves support for 'making appropriate choices' which may include behaviour with younger people and support for courses and work with older people."

2. Voice and Influence

Young Lives Bradford survey of organisations in 2016 indicated:

- 81% of organisations involve young people in the governance of their organisation
- 96% of organisations involve young people in Planning the activities and priorities of their organisation
- 68% involve young people in the recruitment of staff
- 88 % involve young people in the running of activities (e.g. as volunteers)

2017 data is currently being collected.

- **Barnardos** undertake a significant amount of work supporting young people to have their voice heard, especially on mental health issues
- **Centre point** runs a youth council, to gather views of young people and influence change
- **Emerge** run youth councils operating in both BD4 and BD3, 8 – 10 YP involved in each, engaging with influencing their provision and local issues
- **Brathay:** currently deliver a project “Have your voice” to young offenders which works with small numbers of young offenders who are in the system and who have been in the system to establish a core group of young people to take part in consultation of their experience of being involved with the Youth Offending Team, identify what it was like having received a service from the YOT, which has increased confidence and self-esteem and helped the young people feel empowered that their voice is valued.
- **BYDP:** hosted the spotlight events held in Bradford to engage young people with decision makers. BYDP carries out research activities to understand the concerns of young people BYDP, in partnership with BMDC, is leading a Government (Communities Fund) project working with four long standing voluntary sector organisations in BD3, 5 and 8. The project will identify and meet unmet needs of 8-25 year olds in these communities. Partners will build their capacity and skills to attract more funding to the city.

3. Open Access

- **Uniformed groups:** Uniformed groups provide a range of open access activities. For example Bradford Sea Cadets offer “Youth development and lifelong learning. Through leadership, teamwork, friendship and self-belief the Sea Cadets help young people find their sense of direction: we broaden horizons and create possibilities with the aim of helping young people see the world through new eyes and with new confidence.” 66% of cadets said that attending Sea Cadets improved their attendance and engagement in school; 93% said it helped them gain qualifications; 94% said it provided them with the skills they need in later life; 88% said it will help them get a job. Their work is funded by subscriptions and local donations and volunteer activity.
- **Emerge** runs a total of 28 open access sessions of youth work each week across the following areas (Bierley – 7 sessions per week; West Bowling – 2; East Bowling – 6; Windhill – 4; Undercliffe – 4; Laisterdyke – 3; Holme Wood – 2). These sessions have a range of content from detached work, tradition drop in youth sessions, sports sessions, music sessions, arts and crafts and cohesion initiatives. Most groups are for 11+ young people, but a couple are children’s sessions. They are all run in partnership with a local group providing a venue (e.g. Bierley Community Centre, Community Works in Undercliffe), and funding comes from a range of local sources and large and small national funders.

- **JAMES:** Have been awarded doorstep sports funding from street games. This funds open access football sessions 3 evenings per week and pays for the hire of centres for 2 of those sessions. They also have a partnership with Bradford Park Avenue funded through the football association. JAMES has been delivering homeless football and work in schools as well as tournaments and drop ins at Bradford Park Avenue grounds.
- **Forest Schools:** There is a range of Forest School provision including from Get out more CIC to provide adventurous and educational activities outside.

4. Targeted Provision

- **Brathay** offer Saturday provision to young offenders who are on ISS orders, cook & eat, music, targeted interventions, and sports activities. They also offer CSE Awareness – funded through the PCC and Brathay Bursaries to deliver sessions around cyber bullying, social media, keeping yourself safe, its ok to talk, these sessions have been delivered to primary/secondary schools. They also offer tenancy ready programme – funded through Trust funds brought in through fundraising to deliver skills around independent living skills to 15-18 years to develop their skills of living on their own,
- **BYDP** has a specialist in social, emotional and behavioural support through its youth work and has been successful in gaining funding for activities that target those most in need. BYDP has a strong local community presence which significantly enhances its impact and engagement with harder-to-reach families. Our Youth Ambitions project based in Manningham (BMDC funding) is developing older pupils to take leadership responsibility. BYDP is funding 18 Year 12 students at Oasis Lister Park to complete the Level 2 Youth Work Practice accreditation. This investment seeks to ensure a growing base of skilled volunteers and potential workers in the city. BYDP has just started the 3 year Youth Start programme (funded by BBC Children In Need). Activities around the city will focus on young people aged 8-18 and provide opportunities to experience and develop new skills, work together and increase inclusion, build resilience, self-confidence and capacity to be effective citizens.
- **Emerge:** Runs a range of targeted groups in each of the above areas including some girl's only small groups and healthy lifestyle groups, along with a couple of faith based groups in partnership with local churches. They also run regular Sports Leader awards for young people and partners with schools to deliver interventions with individuals and groups as required.
- **Snoop:** Provides day time and evening services and activities, including holiday schemes, with a focus on life/independence and social skills for young adults with learning disabilities. They support young adults through the transition from special school into adulthood and support them to identify their own person goals and targets to help them gain the confidence they need to become more independent, make choices and take more control of their own lives in a person centred approach. In addition they are a registered provider of ASDAN accredited awards for 'Towards Independence' and their young adults manage the Bradford Safe Place Scheme, known as the 'Help I'm Lost Card Scheme'.

- **Dance United Yorkshire:** Provides Specialist high-quality arts intervention working with some of the most vulnerable and disengaged children and young people across Bradford and Yorkshire. Bespoke intensive and short term projects are delivered to predominantly 12 – 21yr olds referred from a range of services across the city in order to provoke sustainable and life-long change. DUY offers a unique arts experience which has a track record of transforming the lives of young people who are living on the margins of society.
- **Springfield Community Centre** has secured £8500.00 from big lottery to provide free meals and deliver healthy eating and nutrition workshops/sessions to young people in BD10/2 throughout the summer holidays addressing again the poverty experience by the most disadvantaged young people.

5. Active citizens and young people's contribution to community life

- **Brathay Trust** deliver through Princes Trust programme, Team and Community challenges where young people go out and work with communities i.e. producing films around Refugees and their struggle and what it's like to be a refugee, painted houses and tidying up gardens, producing packs to be given out on mental health awareness and where young people can be sign posted to, delivered a programme to people suffering from dementia, delivering fun activities and story time, and clean up campaigns. Young people also fundraise in order to carry out the community activities. This is part of their Princes Trust experience.
- **Emerge:** Run a regular young leaders course in 2 or 3 venues (E and W Bowling, Laisterdyke) enabling young people to become volunteers and tackle local community projects
- **NCS:** Young people on the National Citizens Service raised £1,100 in a variety of activities to fund other youth work in the District and are therefore investing back into provision in the district.
- **Bradford Volunteer Centre** has been active in promoting information about volunteering and the People Can Make A Difference campaign to young people and have reached over 1000 young people 15-18 in the District giving volunteering workshops in the following schools ; Dixons City Academy, St Bedes, Beckfoot Upperheaton, Bradford Girls Grammar. At Bradford Girls Grammar School the 67 pupils volunteered 2600 hours.

6. Funding

The Bradford District Community Fund is generating money for community projects and distributed grants from a bank to Emerge to fund on-going youth work see this amazing video. <https://www.facebook.com/bradforddcf/videos/1314346835274828/>

The Community Fund also gave grants to sports clubs affected by the floods that provide youth sports and the monies were raised in a public appeal. The Bradford District Community Fund is currently accepting applications for the Pears Youth Fund to fund on-going youth work and is in the process of distribution youth grants for Bradford Council.

Demonstrating impact

Emerge: are able to evidence that they work with over 500 young people weekly, and in the last 12 months 1700 individuals were involved. Key outcomes are personal growth (confidence, self-esteem, social skills improved), increased attendance and achievement at school (evidenced by schools), and reduced involvement in ASB, increase health and wellbeing and safer communities.

BYDP is undertaking the Ambitions+ Quality Mark for infrastructure organisations. At present, it is the only Bradford group aiming for this standard. **BYDP** is trained to carry out social return on investment (SROI) evaluations and Cost Benefit Analysis. At present, it is the only Bradford based organisation carrying out SROI.

Young Lives Bradford

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